

Annual Report
Internal Complaints Committee
MES College Marampally
2023-24

The Internal Complaints Committee of MES College Marampally has been constituted as per the guidelines of UGC (Prevention, Prohibition and Redressal of Sexual Harassment of Women Employees and Students in Higher Education Institutions) Regulations, 2015 read with Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013.

The Internal Complaints Committee (ICC) of the College is headed by a senior faculty as convenor. The other members include 3 teaching faculty, 2 non-teaching office employees, 3 student representatives and one NGO organisation. The convenor of the ICC at present is Dr Bindu Jamal, Associate Professor of English, MES College Marampally. Other faculty members include Dr Leena C Sekhar, Ms Jasmin S and Adv. Mohan Raj. Non-teaching members are Mrs Salisa PSM and Shukkur MM. Student members are Sahala KJ (English), Sweta Babu (BCA) and Jisana Navas (Electronics)

Complaints submitted before ICC during the academic year 2023-24: 1 (one)

- Complaint filed by a female student. Action taken as per relevant rules and regulations.

Programme conducted -1

Internal Complaints Committee, MES College Marampally conducted a talk on **Legal Awareness on POSH Act 2013** on 12.2.2024. Advocate Sai Pooja of the High Court of Kerala was the chief resource person. Students were made to understand what constitutes sexual harassment, how a complaint should be given and how it will be dealt with by ICC based on the regulations of POSH Act 2013. Awareness of the legal help available under this law led to many doubts being cleared during the interactive session with the speaker. The meeting was attended by 98 students drawn from various Degree programmes of the College.

